

City of Rochester



- WHEREAS, Direct Support Professionals are the primary providers of publicly-funded, long-term support services for millions of individuals with disabilities; and
- WHEREAS, Direct Support Professionals must build close, respectful, and trusted relationships with individuals with disabilities because they assist them with their most intimate needs; and
- WHEREAS, Direct Support Professionals provide essential support that helps individuals with disabilities stay connected to family, friends and the community, while defining and living their best lives; and
- WHEREAS, Direct Support Professionals provide a broad range of individualized supports, including meal preparation, medication assistance, bathing, dressing, mobility, and other daily tasks; and
- WHEREAS, Direct Support Professionals support individuals with disabilities as they spend their days working, recreating, socializing in the community and other activities to enrich their lives; and
- WHEREAS, An adequate workforce of high quality Direct Support Professionals is necessary for the state to meet obligations to people with disabilities and minimize more costly settings such as hospitalization or institutional care; and
- WHEREAS, Direct Support Professional is one of the fastest growing positions in America in terms of demand, and yet low wages and demographic trends are creating a growing shortage of Direct Support Professionals, leading to burnout and increased turnover; and
- WHEREAS, Public officials have a key role to play in building awareness around, advocating for, and addressing the issues facing this publically funded workforce.
- NOW THEREFORE: I, Kim Norton, Mayor of the City of Rochester, do hereby proclaim the week of September 13-19, 2020 as

Direct Support Professionals Week

in Rochester, Minnesota, and urge my fellow citizens to honor and support the important work of Direct Support Professionals in our community.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the corporate seal of the City of Rochester to be affixed this 15th day of September, 2020.

Kim Norton, Mayor
City of Rochester, Minnesota