



Ethics Disclosure Form

First Name *

Brian

Last Name *

Morgan

Position Held *

Board/Commission Member

Personal / Work Email

bmorgan@sehinc.com

Are you employed by the City of Rochester? *

☐ Yes ☒ No

Do you serve on a volunteer Board/Commission? *

☒ Yes ☐ No

City of Rochester Volunteers

Name of Board/Commission On Which You Serve Or Are Seeking Appointment *	Date Appointed Or Date Application Was Filed For Position *
Sustainability and Resiliency Commission	8/11/25

Do you have any interests in real property in Rochester other than your homestead? *

☒ Yes ☐ No

Please list your interests in real property within the City of Rochester, other than your homestead. *

I am an employee-owner of SEH, which is an ESOP company. My shares are valued at less than .1% of the company's value.

Do you have any interest in a business doing business with the City? *

☒ Yes ☐ No

Please list any interests you have in a business doing business with the City. *

See above. SEH contracts with the City of Rochester, though my ownership stake is negligible.

Do you have any interest in a business located within, or doing business in, the City. *

☒ Yes ☐ No

Please list any interest you have in any business located within, or doing business in, the City. *

SEH has a Rochester office.

List any and all employment. *

SEH

Are you a member of a community, civic, or nonprofit organization? *

☒ Yes ☐ No

List any and all community, civic, or nonprofit organizations of which you are a member. If you also serve in any such organization in a leadership or decision-making capacity, please note that capacity. For purposes of this request, the phrase "community, civic, or nonprofit organizations" means any public or private entity: (a) whose mission, duty, or existence pertains to the lives or activities of the citizens of a city, state, or the nation; and (b) which has in the past received or currently receives financial assistance from the City of Rochester; or (c) *

to which the city official or employee belongs as a result of the official's or employee's profession, or city employment/appointment/election. Nothing in this section requires the disclosure of one's political or religious affiliation. (Please attach a sheet if additional space is needed.)

National Ski Patrol, Rochester Active Sports Community, Rochester Running Club, MN Society of Professional Engineers (SE chapter), ASHRAE (Rochester chapter)

Signature *

Date *

08/13/2025