



Ethics Disclosure Form

First Name *

Benjamin

Last Name *

Zastrow

Position Held *

Board/Commission Member

Personal / Work Email

Are you employed by the City of Rochester? *

☐ Yes ☒ No

Do you serve on a volunteer Board/Commission? *

☒ Yes ☐ No

City of Rochester Volunteers

Name of Board/Commission On Which You Serve Or Are Seeking Appointment *	Date Appointed Or Date Application Was Filed For Position *
Heritage Preservation Commission	12/04/2023

Do you have any interests in real property in Rochester other than your homestead? *

☐ Yes ☒ No

Do you have any interest in a business doing business with the City? *

☒ Yes ☐ No

Please list any interests you have in a business doing business with the City. *

I am co-owner of Zastrow & Zastrow, whose past photography clients have included community organizations Rneighbors, ACHLA, and Community Ed—and may possibly work again with these groups in the future. These organizations may have received funding or other support from the City of Rochester in various ways, including event sponsorship or funding, though Zastrow & Zastrow hasn't done any business directly with the City of Rochester. Additional photography or social media clients known to have conducted business with the City of Rochester include Bryk Apartments LLC and Stack Development that have various building or development agreements with the city of Rochester.

Do you have any interest in a business located within, or doing business in, the City. *

☒ Yes ☐ No

Please list any interest you have in any business located within, or doing business in, the City. *

I am co-owner of Zastrow & Zastrow located at 401 N Broadway Suite 110

List any and all employment. *

Self-Employed as co-owner and operator at Laura Zastrow Photography LLC DBA Zastrow & Zastrow

Are you a member of a community, civic, or nonprofit organization? *

☒ Yes ☐ No

List any and all community, civic, or nonprofit organizations of which you are a member. If you also serve in any such organization in a leadership or decision-making capacity, please note that capacity. For purposes of this request, the phrase “community, civic, or nonprofit organizations” means any public or private entity: (a) whose mission, duty, or existence pertains to the lives or activities of the citizens of a

city, state, or the nation; and (b) which has in the past received or currently receives financial assistance from the City of Rochester; or (c) *
to which the city official or employee belongs as a result of the official's or employee's profession, or city
employment/appointment/election. Nothing in this section requires the disclosure of one's political or religious affiliation. (Please attach a
sheet if additional space is needed.)

Lowertown Neighborhood Association - President, Member
National Association of Parliamentarians - Member
Minnesota State Association of Parliamentarians - Member

Signature *

Date *

12/20/2025